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July 31, 2019

The Honorable Janis Graham Jack
United States District Judge
United States Courthouse
1133 N. Shoreline Blvd.
Corpus Christi, TX 78401

Re: Cause No. 2:11-CV-00084; *M.D. et al vs. Abbott, et al*; in the United States District Court,
Southern District of Texas, Corpus Christi Division

Your Honor:

Pursuant to the monitoring appointment provisions in the Court's order of November 20, 2018,
(as validated by the decision of the 5th Circuit U.S. Court of Appeals dated July 8, 2019) we
submit the following schedule for hourly compensation of the Monitors and staff:

The Monitors
\$425/hour

Senior Associate(s): will have at least 20 years relevant experience
\$395/hour

Program Associate(s): will have at least 10 years relevant experience
\$325/hour

Senior Data Analyst(s): will hold a PhD and have at least 10 years of experience in systemic data
analysis and human services
\$300/hour

Data Analyst: will have at least 5 years of experience in systemic data analysis
\$250/hour

Associate: will possess a Bachelor's degree in a relevant area and possess at least 5 years
relevant experience. \$250/hour

Junior Analyst and Junior Associate: will possess a Bachelor's Degree in a relevant area and possess at least two years relevant experience
\$120/hour

Sincerely,

A handwritten signature in black ink that reads "Kevin Ryan". The signature is written in a cursive, slightly slanted style.

Kevin M. Ryan

A handwritten signature in blue ink that reads "Deborah F. Fowler". The signature is written in a cursive, slightly slanted style.

Deborah Fowler

Cc: Thomas Albright, Esq.
Paul Yetter, Esq.